



Over 20,000 mentoring opportunities created for youths through the Mentoring SG movement

Singapore, 14 November 2025 – Close to 600 mentors, youths and industry partners came together at the National Mentoring Summit (NMS) 2025, as part of Singapore’s national mentoring movement, Mentoring SG. This supports the SG Youth Plan – a five-year plan by youths and for youths, which will support their aspirations, needs and interests, so that they can grow into the best versions of themselves.

2 The event was graced by Guest-of-Honour President Tharman Shanmugaratnam, who presented the Mentoring SG Corporate Excellence Awards, and Ms Goh Hanyan, Senior Parliamentary Secretary, Ministry of Culture, Community and Youth & Ministry of Sustainability and the Environment, who spoke about how mentoring is a whole-of-society effort to support our youths to be more confident to navigate life transitions. NMS 2025 brings together mentors, mentees and key stakeholders to showcase mentorship-in-action while celebrating the progress of the Mentoring SG movement in empowering our youth. The Summit also offered mentoring opportunities through a marketplace of mentoring organisations and corporates, flash mentoring sessions and masterclasses.

3 Led by Mentoring Alliance SG (MASg) and supported by the National Youth Council (NYC), the Mentoring SG movement has made positive progress in growing mentoring opportunities for youths since 2022. To date, more than 20,000 mentoring opportunities have been created for youths, including those from youth mentoring organisations supported by NYC, and opportunities for flash mentoring in schools and in the community. Riding on this progress, the movement will continue to make mentoring accessible to all youths by rallying Institutes of Higher Learning (IHLs), corporates, mentoring organisations and the community to step forward and build a mentoring culture in Singapore.

Youths value mentorship to guide them through key life transitions

4 Based on a recent survey¹ conducted by the Verian Group, about 8 in 10 youths who had participated in mentoring felt that it had equipped them with the knowledge to navigate life transitions. The research also found that close to 9 in 10 found mentoring beneficial, and value the relationships cultivated with their mentors. These findings are part of the State of Youth Mentoring in Singapore Report, which provides insights to guide the strengthening of mentoring practices and outcomes for youths.

More mentoring opportunities with whole-of-society support

¹ The State of Youth Mentoring in Singapore Report was commissioned by MASg and conducted by the Verian Group among 500 youths aged 16-34.

5 The mentoring movement has made significant inroads into the IHLs, embedding mentoring into academic and career development pathways. Beyond existing partnerships, NYC unveiled new partnerships at NMS 2025 with Singapore Polytechnic, Nanyang Polytechnic, and Republic Polytechnic together with Access Singapore, to make mentoring opportunities more accessible to support students in their school-to-work transitions. NYC will also partner global professional services organisation, KPMG in Singapore, to drive a large-scale corporate mentoring initiative that aims to connect youths aged 19 to 28 with professionals across multiple sectors. Please refer to Annex A for more details of the partnerships.

6 Beyond institutions, the mentoring movement has brought more than 200 organisations from the public, private and people sectors on board since 2022. These partners have supported the Mentoring SG movement through various means, such as incorporating mentoring into talent-scouting programmes or pairing employees with students to co-develop projects. To date, 4,000 mentors have come on board to take on mentorship opportunities to help youths in school-to-work transition.

Make mentoring easy to access for everyone

7 Mentoring SG's platform makes mentoring opportunities and resources available for youths, mentors and mentoring organisations. It includes guides and handbooks that youths can refer to for finding mentors and mentoring opportunities.

8 For mentors and organisations, programme starter kits, tools and resources are available to help build more confident, effective, and purposeful mentoring relationships. In the newly-released State of Youth Mentoring Report, corporates and mentoring organisations can refer to programme design guidelines based on insights from a recent mentoring landscape study, which will enable corporates and mentoring organisations to develop effective mentoring programmes. These guidelines serve to meet specific needs of mentees and highlight critical elements from enrolment, onboarding to post-programme, to foster mentee-mentor compatibility and achieve more effective programmes. The report also identifies opportunity areas for mentoring organisations in converting prospective youths into mentees and mentors.

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About Mentoring SG

The **Mentoring SG** movement is led by Mentoring Alliance SG and supported by the National Youth Council (NYC). The movement emerged out of the Mentoring Alliance SG to build a strong culture of mentoring in Singapore by making mentoring more accessible to youth. Supported by NYC's strategic direction and resources, Mentoring Alliance SG develops and implements programmes that connect young people with mentors from various sectors and IHLs. Together, they build mentoring capabilities, strengthen networks across institutions and industries, and promote mentoring as a key part of youth development nationwide.

About The National Youth Council

At NYC we believe in a world where young people are respected and heard and have the ability to influence and make a difference in the world. Together with our partners, we develop future-ready youth who are committed to Singapore by instilling in them a heart for service, resilience and an enterprising spirit.

About the SG Youth Plan

SG60 is about Building Singapore Together, and how each of us can contribute to a Singapore that we will proudly call home. MCCY and NYC, together with our partners, are organising a year-long series of engagements for youths to connect with others who are just as passionate about making a difference and taking action to build our shared future. The engagements will culminate in an SG Youth Plan – a five-year action plan created by youths, for youths, and supported by all of us, so that we collectively do our part for Singapore and fellow Singaporeans.

Formalisation of Partnership with NYC

S/No.	Organisation	Details of Partnership
1.	Singapore Polytechnic x NYC	This three-year partnership aims to expand Singapore Polytechnic's (SP) mentoring programme for SP students to help them discover and develop their passions, goals, and targets while managing their transition from school to work. Focus areas: • Developing mentorship programmes by co-creating initiatives for 10,000 SP students over the course of the partnership. • Utilising programmes and resources on the Discover On My Way platform, reaching 1,000 students annually with career readiness materials. • Empowering youth by providing opportunities to 1,000 students and alumni each year in areas such as volunteering, leadership, internships, and civic action through Youth Corps Singapore and other Government programmes.
2.	Nanyang Polytechnic x NYC	This three-year partnership aims to build a sustained ecosystem and culture of mentorship for Nanyang Polytechnic (NYP) students and alumni to discover and develop their passions, goals and targets while managing their transition from school to work. Focus areas: • Developing mentorship programmes through co-creating programmes for 1,000 NYP students and alumni over the partnership period. • Utilising programmes and resources on Discover On My Way platform reaching 1,000 students and alumni annually with career readiness resources. • Empowering youth by providing 700 students and alumni per year with volunteering, leadership, internship programmes and civic

		action opportunities through Youth Corps Singapore and other Government programmes.
3.	Republic Polytechnic x ACCESS x NYC	The one-year partnership aims to provide a scalable mentorship ecosystem that supports RP students and alumni in their transition from school to post-graduation pathways, including work, upskilling, and further studies. Focus areas: • Structured programme delivery through at least three Access Pathways Programmes and three Masterclasses for RP students and alumni. • Comprehensive student reach targeting both current students (Years 1-3) for early exposure and RP alumni (fresh graduates within 0-5 years and post-NS individuals) with an expected engagement of 200-400 active alumni annually. • Industry exposure and sustained mentorship through Access's extensive corporate network, offering tailored masterclasses, structured mentorship opportunities, and professional networking under the 2026 edition of the Access Fellowship Programme and the upcoming Access Apprenticeship launching in 2026.
4.	KPMG x NYC	This one-year partnership with KPMG aims to nurture the next generation of young leaders, with a focus on supporting youths through mentoring opportunities. Focus areas: • Structured mentoring excellence where KPMG professionals will dedicate a targeted 10,000 hours to a well-designed programme of mentoring, job shadowing, and learning exchanges. This initiative connects youths aged 19-28 in Singapore with industry leaders, offering meaningful exposure to diverse sectors and preparing them for future careers. • Three-tiered career exposure encompassing job discovery, exposure, and enablement activities focusing on leadership and communication skills in high-growth sectors like sustainability and technology sectors.

		• Giving youth deeper insights into business ecosystems through the co-creation of sector-specific materials such as career storytelling, videos, and case studies – that bridge education and industry. These resources aim to inspire youths and broaden their perspectives on diverse career pathways and will be featured on NYC's Discover On My Way platform as well as shared with ECG counsellors across secondary schools and institutes of higher learning.
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